

2023-2024

HIGH SCHOOL.
Redefined.
Redesigned.

EDUCATOR OPPORTUNITIES

UNITY CHRISTIAN ACADEMY

Unity Christian Academy

16341 S Park Ave.
South Holland, IL 604732

Mr. Neil Okuley

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OPEN POSITIONS

APPLY HERE:
WEAREUCA.ORG/CAREERS

2023-2024

- DIRECTOR OF ACADEMIC SUPPORT SERVICES (FULL TIME) ¹
- DEAN OF STUDENTS (FULL TIME)
- SPANISH EDUCATOR (FULL TIME)
- HISTORY EDUCATOR (FULL TIME)
- MATH/SCIENCE EDUCATOR (FULL TIME) ²
- HISTORY/ENGLISH EDUCATOR (FULL TIME) ³
- FINE ARTS EDUCATOR (PART TIME)

¹ SPED degree required

³ Can be split into part time

² Can be split into part time



UCA Educator Profile

UCA is creating a distinctive Christian school experience. Will you join us in the mission?

We'd encourage you to read more about UCA's mission, approach, and academic program.

www.WeAreUCA.org/careers

To learn more, please contact our Head of School, Neil Okuley.
nokuley@WeAreUCA.org

WHAT WE'RE LOOKING FOR IN A UCA EDUCATOR

- + Embraces the Gospel of Jesus Christ
- + Compatible views on the...

...Role of the educator

- o Fosterer of student development
- o Troubleshooter of mistakes, setbacks, and difficulties
- o Flexible user of time, space, and resources
- o Sees content expertise as a means of effective differentiation
- o Able to customize
- o Comfortable with discipleship as a goal of education
- o Collaborator
- o Values innovation, reflection, iteration

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Our Core Values

Empowerment

Diversity

Unity

Excellence

Flourishing

...Role of the student

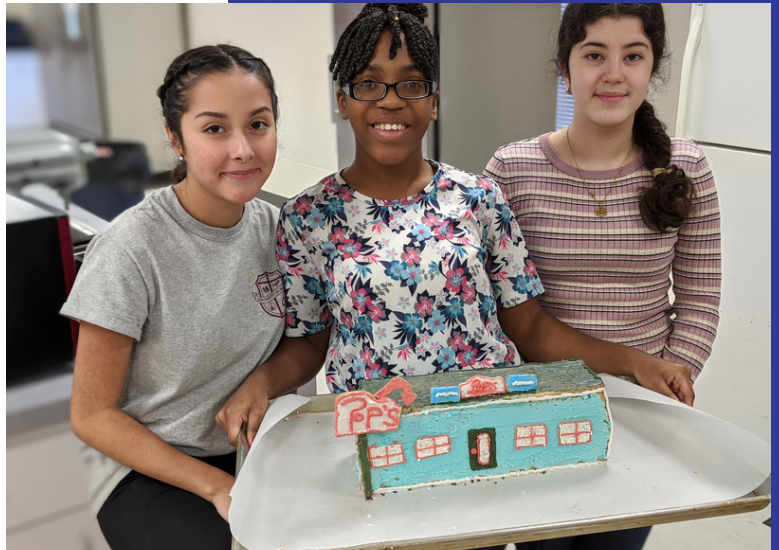
- o Has agency and autonomy
- o Responsible for helping co-create the classroom experience
- o Empowered by the growth mindset to succeed in areas of difficulty
- o Has unique combination of LEAPS (loves, experiences, abilities, personality traits, and spiritual gifts)
- o Development

...Learning process

- o Takes place anytime, anywhere
- o Active over passive
- o Multiple ways of knowing and communicating
- o Deeper investigation takes precedence over more coverage
- o Any use of technology is meant to make learning more effective

A WEEK IN THE LIFE...

- Write and teach curriculum that embodies our distinct approach — classes like...
 - Robots and 3D Printing
 - Book to Movie
 - Cricket and Imperial Power
 - Music as Literature
 - How to Build a Greenhouse
 - Astronomy
 - Coding
 - Shakespeare, Then and Now
- Lead, mentor, and advise your own Unity Group, a small group of students from all grades
- Coach students one-on-one during Office Hours



- Lead a Deeper Learning Block, a 3 hour class period dedicated to diving deep into your subject in a highly engaging way
- Collaborate with, receive feedback from, and pursue continued learning with peers in Professional Learning Communities
- Seek out moments of genuine connection with our unique students

OF A UCA EDUCATOR

JOINING THE TEAM



Required Qualifications

- Embraces the Gospel of Jesus Christ and regularly participates in the life of a local church.
- Demonstrated ability to teach
- Equipped with a minimum of a Bachelor's degree in the area in which you are going to teach
- Illinois or Out-of-State/Country Credential -- Applicants, without credentials, who demonstrate outstanding achievement and knowledge in their field are strongly encouraged to apply. If hired, applicants who do not possess applicable teaching credentials will follow steps as determined by UCA administration.
- Fingerprint Clearance and background check
- TB Clearance

Preferred Qualifications

- Experience teaching elective courses like Spanish, wellness, Bible and Theology, or the arts (fine art, digital, or performing)
- Experience leading co-curricular areas (mock trial, robotics, culinary arts, athletics, drama, etc.) Advanced degree in your field
- 1+ year working with students as a teacher, teacher intern, or academic coach
- Experience with special education
- Direct experience with problem-based learning, inquiry learning, and interdisciplinary learning
- Ability to facilitate learning in other areas: The Arts, Wellness, Spiritual Formation, Foreign Language, Strong co-curricular experience or desire

Benefits

- Competitive salary
- Medical, dental, and vision insurance

Opportunities

- Disciple high school students
- Develop and add to the innovative practices driving the field of education
- Intentional professional growth opportunities
- Working on a positive, highly collaborative team



*Empowering
a diverse community,
united by Christ,
to achieve excellence
in education
for the flourishing
of all creation.*

HISTORY & VISION

Unity Christian Academy arose from the community. In 2014, clergy, business leaders, area elementary school leaders, parents and community leaders gathered to discuss the future of Christian high school options in the South Chicagoland Region. Each group and all voices pointed in the same direction: the need for a redefined and redesigned Christian high school in this area.

When UCA launched in 2018, an essential aspect of the school's vision was not just to be a school. We desired, and continue to desire, to seek the flourishing of the broader community. From the Board of Directors, to families, to educator leaders, it was clear that God was assembling a group of people committed to this vision for education.

After UCA's second academic year, clear indications of organizational health became apparent. Fifty-three students were enrolled. A December 2020 parent satisfaction survey showed several encouraging data points. Parents demonstrated buy-in by offering constructive feedback as well as genuine encouragement and appreciation about the UCA program. UCA saw a net promoter score of 85%, which simply means that 85% of UCA parents are highly likely to share their positive experiences at the school with others. The end of our third academic year illustrated another clear indicator of organizational health. When given the opportunity to testify to God's work in their lives, more than 10 students spontaneously poured their hearts out to their classmates. In summary, God's calling on the community is coming to fruition, through the work of his Spirit.