# Reference Form <br> Please distribute and have references email <br> completed form to: <br> Neil Okuley, Head of School at nokuley@WeAreUCA.org and Charis Bootsma, Head of Academics at cbootsma@WeAreUCA.org 

$\qquad$ is applying for a position at our school.

## Applicant

Please rate this applicant based on the criteria below by placing a checkmark under the appropriate column. Thank you in advance for your assistance.

|  | Exceptional |  | Good | Average | Needs Improvement |  |  | Unsatisfactory |  | Do Not Know |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Willingness to be flexible |  |  |  |  |  |  |  |  |  |  |  |  |
| Can ID and develop student strengths |  |  |  |  |  |  |  |  |  |  |  |  |
| Rapport with students |  |  |  |  |  |  |  |  |  |  |  |  |
| Rapport with fellow staff |  |  |  |  |  |  |  |  |  |  |  |  |
| Facilitator of student learning |  |  |  |  |  |  |  |  |  |  |  |  |
| Maturity of judgment |  |  |  |  |  |  |  |  |  |  |  |  |
| Leadership ability |  |  |  |  |  |  |  |  |  |  |  |  |
| Creativity |  |  |  |  |  |  |  |  |  |  |  |  |
| Works collaboratively |  |  |  |  |  |  |  |  |  |  |  |  |
| Compassion |  |  |  |  |  |  |  |  |  |  |  |  |
| Scholarship |  |  |  |  |  |  |  |  |  |  |  |  |
| Tendency to explore new ideas |  |  |  |  |  |  |  |  |  |  |  |  |
| Integrates Christian faith and learning |  |  |  |  |  |  |  |  |  |  |  |  |
| Comfortable giving students control |  |  |  |  |  |  |  |  |  |  |  |  |
| Length of relationship (Years) |  |  | Month |  |  | Dat | es of | ervice: | : From |  |  | to |

Please take a moment to provide unique insights about this candidate.

Signed $\qquad$ Title $\qquad$ Date $\qquad$

